



GREATER
SHEPPARTON
SECONDARY
COLLEGE



Make the move and earn a little extra for teaching

We are currently advertising for a number of positions under the Victorian Government's Targeted Financial Incentive Program. The successful candidate for this position receives a \$50,000 sign-on bonus for a two-year commitment plus a further \$10,000 a year at the conclusion of the second, third and fourth year of employment: a potential \$80,000 above and beyond the remuneration package.

✓ PROGRAM BENEFITS

Payments and support on offer, subject to eligibility criteria:

- A commencement incentive payment (pro-rata for positions less than full-time) to the amount of \$50,000 (before-tax) if the position is for a school located within 'Outer Regional Australia (Vic.)' or 'Remote Australia (Vic.)', per Australian Bureau of Statistics, ASGS Edition 3 Remoteness Areas.
- Schools within the Local Government Areas of Greater Shepparton will be treated as 'Outer Regional Australia (Vic.)' for the purpose of these conditions, for positions commencing 15 April 2024 or later.
- \$10,000 (before-tax) annual retention payments (pro-rata based on 1.0 FTE), at the conclusion of the second, third and fourth years of employment, for a total of up to \$30,000 (before-tax). Each retention payment is subject to successful completion of employment milestones.

✓ VIT LANTITE

To be eligible for employment, transfer or promotion in the principal or teacher class a person must have provisional or full registration from the Victorian Institute of Teaching. In addition, from 3 August 2020, to be eligible for employment in the principal class or teacher class, a person who graduated from a Victorian Initial Teacher Education program after 1 July 2016, must demonstrate that they have passed the literacy and numeracy test for initial teacher education (LANTITE) requirements. This condition is satisfied where the LANTITE requirement is part of the Victorian Initial Teacher Education program completed by the person.

✓ ELIGIBILITY CRITERIA

- The successful candidate must be a new employee to this school.
- The successful candidate commits to a minimum of 2 years of employment at this school.
- The successful candidate must not have previously received \$50,000 (before-tax), or more, in commencement TFI payments within the last 5 years:
 - Where the successful candidate has previously received commencement TFI payments totalling less than \$50,000 (before-tax), an amount of up to \$50,000 (before-tax), minus the total amount of commencement TFI payments previously received, may be offered provided other criteria is met.
- The successful candidate meets the requirements for relocation (e.g. ordinarily resides at least 1 hour from this school at the time of application), as outlined within 'Travel and Personal Expenses - Teaching Service'.
- The successful candidate does not at present ordinarily reside within 'Outer Regional Australia (Vic.)' or 'Remote Australia (Vic.)', per Australian Bureau of Statistics, ASGS Edition 3 Remoteness Areas.

Further information regarding the Targeted Financial Incentives (TFI) program is available on the department's website at <https://www.vic.gov.au/targeted-initiative-attract-more-teachers>

For more information or a confidential discussion, get in touch with Scott Watson by emailing scott.watson@education.vic.gov.au